

Comparison of Leave Programs under the Family First Coronavirus Recovery Act (FFCRA)

The following chart compares the benefits received by utilizing the Emergency Family and Medical Leave (EFMLA) and/or the Emergency Paid Sick Leave (EPSL) under the Families First Coronavirus Response Act (FFCRA)

Reason	FFCRA Leave Eligibility*	Allotted Hours or Weeks**	Pay
I am subject to a state, federal, or local quarantine or isolation order related to COVID-19	EPSL only	up to 80 hours	regular rate of pay up to \$511 per day/\$5,110 per employee
I have been advised by a health care professional to self-quarantine due to concerns related to COVID-19	EPSL only	up to 80 hours	regular rate of pay up to \$511 per day/\$5,110 per employee
I have symptoms related to COVID-19 and I am seeking a diagnosis	EPSL only	up to 80 hours	regular rate of pay up to \$511 per day/\$5,110 per employee
I am caring for an individual who is subject to quarantine or has been advised to quarantine related to COVID-19	EPSL only	up to 80 hours	2/3 regular rate of pay up to \$200 per day/\$2,000 per employee
I need to care for my child under age 18 because the child's school, childcare center or childcare provider is closed or unavailable because of COVID-19	EFMLA AND EPSL	up to 12 weeks for EFMLA; up to 80 hours for EPSL (used concurrently)	2/3 regular rate of pay up to \$200 per day/\$2,000 per employee for weeks one and two 2/3 regular rate of pay up to \$200/\$10,000 per employee for weeks three through twelve. (first two weeks of EFMLA are unpaid if the employee does not take advantage of EPSL)
I am experiencing other conditions substantially similar to COVID-19 as specified by the Department of Health and Human Services	EPSL only	up to 80 hours	2/3 regular rate of pay up to \$200 per day/\$2,000 per employee

*Per an employer's policy and/or state programs, an employee may be eligible for additional leave benefits and paid time off.

**Allotment may vary based on working less than 40 hours per week

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