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FOR IMMEDIATE RELEASE

Cowden Associates, Inc. Announces Senior Promotion

PITTSBURGH, January 16, 2020 — Pittsburgh-based Cowden Associates, Inc., the leading independent actuarial, compensation, retirement, and employee benefits consulting firm in the tri-state region, is pleased to announce the promotion of David A. Weaver, EA, FSA, MAAA to chief actuary.



David A. Weaver
EA, FSA, MAAA

Dave's continual leadership, strategic ability to guide clients through compliance, and extensive skills in providing annual services positions him to effectively lead as chief actuary. David is highly regarded by clients and peers for his credibility and reliability in the actuarial field.

In addition to serving clients, Dave will be responsible for all of Cowden's actuarial policies and programs, including compliance with actuarial standards and reporting and the delivery of consistent work products in this new role for the firm.

Dave is an Enrolled Actuary (EA), a Fellow in the Society of Actuaries (FSA), and a member of the American Academy of Actuaries (MAAA). He is a graduate of The Pennsylvania State University with a bachelor's in mathematics with an actuarial option as well as a bachelor's in insurance.

"We are excited about Dave accepting this promotion and being at the forefront of our actuarial and retirement practice to guide and manage Cowden Associates to continue with meeting the demands of professionalism our clients have come to respect and value," says President/CEO Elliot N. Dinkin.

About Cowden Associates, Inc.

Cowden Associates, Inc. is a Pittsburgh-based consulting and actuarial firm with a dedicated team of professionals with extensive experience in benefits, retirement programs, compensation, employee communications, benefits enrollment, actuarial and technology services. Using a total compensation based approach, Cowden provides a full range of consulting services, helping clients establish and maintain high quality compensation and benefit programs, and aligning organizations' business strategies and objectives.