



COMPLIANCE BULLETIN

HIGHLIGHTS

- Employers may still submit 2017 and 2018 EEO-1 “Component 2” data after Sept. 30, 2019.
- The [Component 2 EEO-1 filing system](#) opened on July 15, 2019.
- 2018 EEO-1 “Component 1” data was due by May 31, 2019.
- Private employers with 100 or more employees and certain federal contractors must file.

IMPORTANT DATES

July 15, 2019

The EEOC began collecting 2017 and 2018 EEO-1 Component 2 data

September 27, 2019

The EEOC announced that it will continue accepting 2017 and 2018 EEO-1 Component 2 data after Sept. 30, 2019.

EEO-1 Component 2 Filing System Remains Open After Sept. 30, 2019 Deadline

OVERVIEW

The [online filing system](#) that certain employers must use to submit pay and work-hour (“Component 2”) data as part of their EEO-1 reports will remain open for submissions while a [court order](#) that mandated these submissions is in effect, the Equal Employment Opportunity Commission (EEOC) announced on Sept. 27, 2019.

This means that employers subject to EEO-1 reporting requirements may still submit their Component 2 data from both 2017 and 2018 as part of their 2018 EEO-1 Reports, even though the deadline for these submissions was Sept. 30, 2019.

According to the EEOC, each employer’s system login information was sent via U.S. mail and email on July 15, 2019.

ACTION STEPS

Employers that are subject to EEO-1 reporting and have not yet submitted their 2017 and 2018 pay and work hour data should use the [Component 2 EEO-1 online filing system](#) to do so as soon as possible.

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